



## Senior Legal Program Manager, Waging Justice for Women Position Description

The Clooney Foundation for Justice (CFJ) is an international non-governmental organization (NGO) that wages justice through accountability for human rights abuses around the world. *Waging Justice for Women*, our newest initiative, aims to fight injustice against women through strategic litigation to reform discriminatory laws and increase accountability for gender-based abuse. This global initiative identifies laws and policies that are holding women back and supports women's ability to claim their rights through the courts. Using data that we gather and working hand in hand with women-led local organizations, our team uses legal avenues to overturn unfair laws, help victims get redress, and bring perpetrators to justice.

We are seeking a Senior Legal Program Manager for the *Waging Justice for Women* initiative to help lead our regional strategic litigation work in Africa, collaborating closely with CFJ's local and regional partners. We are seeking an experienced African lawyer with a commitment to promoting the rights of women and girls across the Continent, through data-driven legal advocacy and feminist coalition building. We are looking for a collaborative leader with experience litigating before national and regional courts, including the African Court of Human and Peoples' Rights and the ECOWAS Court of Justice.

### Responsibilities:

- Lead and supervise work on the regional strategic litigation work streams, and other Waging Justice for Women projects as needed, under the supervision of and as determined by the Waging Justice for Women Legal Advocacy Director; including,
- Lead the preparation of legal submissions to regional and international courts;
- Conceptualize, plan, and execute appropriate strategic litigation and advocacy strategies to further Waging Justice for women's strategic plan;
- Serve as primary point of contact for regional CFJ partners, including partner NGOs, to steward relationships in accordance with CFJ's partnership principles and facilitate collaboration and information sharing on joint projects;
- Track measures and outcomes for responsible workstreams against expectations from Waging Justice for Women's major donors, and occasionally meet with donors and provide reports;
- Provide updates and reports to the Waging Justice for Women team and CFJ Co-Presidents;
- Maintain responsibility for security risk assessments and related procedures for supervised projects, and participate in regional travel to support investigations, litigation and advocacy;
- Contribute to and support CFJ's wider programming and organizational development;
- Represent the Foundation and its work to governments, media, the global legal and human rights communities, academics, and other stakeholders, including engaging in advocacy on particular cases or initiatives arising under Waging Justice for women as determined by Waging Justice for Women's Directors and CFJ's Co-Presidents; and
- Other duties or tasks as may be assigned across Waging Justice for Women and CFJ.

**Required Skills/Experience:**

- J.D. or LL.M. from accredited law school;
- 10 years of progressively responsible legal experience at a law firm or human rights non-profit;
- Demonstrated ability to work with an agile, international, and multi-cultural team;
- Proven ability to manage junior lawyers and legal fellows, providing mentorship and support;
- Outstanding written and oral communications skills;
- Desire or willingness to adopt an entrepreneurial mindset;
- Passion for and interest in CFJ's mission; and
- Willingness to contribute across the board as an integral member of a small team.

**Preferred Skills/Qualifications:**

- Licensed to practice law in an African jurisdiction;
- Substantive experience promoting the rights of women and girls in Africa;
- Commitment to feminist principles and leadership;
- Previous exposure to regional or international human rights litigation and advocacy work;
- Fluency in a language other than English.

**Location**

No required location, but ideally located in South Africa, Malawi, Tanzania or Kenya.

**Compensation**

Comparable to US \$100,000 - \$125,000 annually.

**Start Date**

As soon as possible

**To Apply**

Submit a resume, cover letter, and a list of 3 references to [employment@cfj.org](mailto:employment@cfj.org) no later than August 4, 2023.

*CFJ is committed to diversity in its workforce and is an equal opportunity employer. We actively seek a diverse applicant pool and encourage candidates of all backgrounds to apply. We do not discriminate on the basis of race, religious beliefs, color, national origin, gender identity, sexual orientation, age, marital status, veteran status, or disability.*