



## **Senior Program Manager, Waging Justice for Women Position Description**

The Clooney Foundation for Justice (CFJ) is an international non-governmental organization (NGO) that wages justice through accountability for human rights abuses around the world. *Waging Justice for Women*, our newest initiative, aims to fight injustice against women through strategic litigation to reform discriminatory laws and increase accountability for gender-based abuse. This global initiative identifies laws and policies that are holding women back and supports women's ability to claim their rights through the courts. Using data that we gather and working hand in hand with women-led local organizations, our team uses legal avenues to overturn unfair laws, help victims get redress, and bring perpetrators to justice. We will also provide training and support to the next generation of gender justice champions through our new legal fellowship program.

We are seeking a Senior Program Manager for the *Waging Justice for Women* initiative to help support the development and growth of our work in Africa and globally, collaborating closely with CFJ's local and regional partners. We are seeking an experienced professional with a commitment to promoting the rights of women and girls, through data-driven legal advocacy and feminist coalition building. We are looking for a collaborative team player to join our team, ideally with experience in managing team members and building strong relationships with partners and donors.

### **Responsibilities:**

- Support the development and management of the Waging Justice for Women initiative's programming and partnerships, under the supervision of the Legal Director;
- Conceptualize, plan, and execute appropriate advocacy strategies to further Waging Justice for women's strategic plan;
- Serve as a point of contact for CFJ's global, regional and local partners, to steward relationships in accordance with our partnership principles and facilitate collaboration and information sharing on joint projects;
- Track measures and outcomes for responsible workstreams against expectations from Waging Justice for Women's donors and support our learning, monitoring and evaluation processes;
- Provide updates and reports to the Waging Justice for Women team and CFJ Co-Presidents;
- Support security risk assessments and related procedures for supervised projects, and participate in regional travel to support partnerships, investigations, litigation and advocacy;
- Contribute to and support CFJ's wider programming and organizational development;
- Represent the Foundation and its work to governments, media, the global legal and human rights communities, academics, and other stakeholders, including engaging in advocacy on particular cases or initiatives arising under Waging Justice for women as determined by Waging Justice for Women's Senior Program Manager and CFJ's Co-Presidents; and
- Other duties or tasks as may be assigned across Waging Justice for Women and CFJ.

**Required Skills/Experience:**

- J.D. or LL.M. from accredited law school;
- 7-10 years of progressively responsible experience at a law firm or human rights non-profit;
- Substantial proven experience promoting the rights of women and girls;
- Demonstrated leadership abilities within an agile, international, and multi-cultural team;
- Experience managing a team and providing constructive supervision and feedback;
- Willingness to supervise lawyers, legal fellows and interns, providing mentorship and support;
- Outstanding written and oral communications skills;
- Demonstrated success in project management and superior organizational skills;
- Desire or willingness to adopt an entrepreneurial mindset;
- Passion for and interest in CFJ's mission; and
- Willingness to contribute across the board as an integral member of a small team.

**Preferred Skills/Qualifications:**

- Licensed to practice law in an African jurisdiction;
- Commitment to feminist principles and leadership;
- Previous exposure to regional or international human rights litigation and advocacy work;
- Fluency in a language other than English.

**Start Date**

As soon as possible

**Location**

No required location, but interest in candidates based in Africa

**Compensation**

Salary commensurate with experience and comparable to \$100,000 – 125,000 USD.

**To Apply**

Submit a resume, cover letter, and a list of 3 references to [employment@cfj.org](mailto:employment@cfj.org) no later than February 6, 2023.

*CFJ is committed to diversity in its workforce and is an equal opportunity employer. We actively seek a diverse applicant pool and encourage candidates of all backgrounds to apply. We do not discriminate on the basis of race, religious beliefs, color, national origin, gender identity, sexual orientation, age, marital status, veteran status, or disability.*