



Legal Director, TrialWatch Position Description

The Clooney Foundation for Justice (CFJ) is seeking a Legal Director for its TrialWatch initiative. The Legal Director will be responsible for legal aspects of TrialWatch and will play a critical role in helping to conceptualize and execute a strategy for scaling TrialWatch globally. The Legal Director, TrialWatch will also be responsible for overseeing other legal issues relating to the Foundation's operations.

CFJ advocates for justice through accountability for human rights abuses around the world and the incumbent will join the organization at an exciting time of growth.

TrialWatch is the first comprehensive global program that monitors and advocates for justice in criminal trials around the world, including trials involving journalists, LGBTQ persons, women and girls, religious minorities, and human rights defenders. Monitors are trained using a program developed with the United Nations and record their observations using customized technology developed with Microsoft. Then, for each trial monitored, CFJ works with an eminent legal expert to grade the fairness of the trial against human rights standards, and, where appropriate, advocate to vindicate the rights of victims in regional or international human rights courts. Ultimately, the data that is gathered will populate the Global Justice Ranking, which will provide an annual ranking of each state's performance.

Responsibilities

- Work with CFJ's co-President Amal Clooney and senior management within the Foundation
- Help to conceptualize and execute a strategy for scaling TrialWatch globally
- Develop and oversee our relationships with key partners
- With the Legal Advocacy Director, contribute to direct representation of clients undertaken in connection with TrialWatch
- Advice to ensure compliance with all relevant laws and on legal issues that arise through the Foundation's operations, including managing relationships with external counsel when needed
- Help to develop the TrialWatch communications strategy
- Manage legal research related to TrialWatch
- Represent the Foundation and its work to governments, media, the global legal and human rights communities, academics, and other stakeholders, including engaging in advocacy on particular cases arising under TrialWatch as appropriate
- Other duties as assigned by CFJ's Co-Presidents

Requirements

- A law degree with a minimum of 10 years' relevant experience, including in international human rights, comparative law, and/or criminal law and procedure and/or similar experience designing and implementing impactful global human rights initiatives
- A strong track record of successful leadership in roles requiring innovation, entrepreneurialism, problem-solving, and creativity
- Excellent legal writing skills
- Adept team player with good interpersonal and diplomatic skills
- A high level of personal energy, dependability, and commitment
- Ability to keep calm and work in a fast-paced environment
- A willingness to travel occasionally
- Commitment to CFJ's missions and goals

Additional Relevant Skills/Qualifications:

- Previous experience relating to fair trials
- Previous experience building and managing worldwide operations
- Previous experience working on legal compliance issues relating to non-profit organizations
- Demonstrated success in leading one or more teams

Location

Flexible (New York preferred)

Compensation

Commensurate with experience and competitive with other non-profit organizations

Start Date

As soon as possible

To Apply

Submit a resume, cover letter, and list of at least three references to employment@cfj.org